

HEALTH AND SAFETY POLICY STATEMENT

Stobart Rail and Civils is fully committed to meeting its responsibilities under the Health and Safety at Work, etc. Act 1974, the Management of Health and Safety at Work Regulation 1999 (as amended) and associated legislation, both as an Employer and as a Company. Stobart Rail & Civils will comply with Industry and Client standards/policies and the requirements within our documented occupational health and safety management system certified to ISO 45001:2018.

The main responsibility for health and safety lies with the Managing Director and the Board of Directors. Stobart Rail & Civils is bound by any acts and/or omissions of the Managing Director, Directors or Managers which give rise to legal liability, provided only that such acts and/or omissions arise out of and in the course of our business.

To comply with statutory and common law, Stobart Rail & Civils has arranged insurance against liability of death, injury and/or disease suffered by any of its employees arising out of and in the course of employment, if caused by negligence and/or breach of statutory duty on the part of Stobart Rail & Civils.

We are fully committed to ensuring that all employees are consulted and participate in matters of health and safety in order to:

- Eliminate hazards and reduce risks.
- Secure the Health, Safety and Welfare of persons at work, preventing injury and ill health.
- Protect others (including the general public) who may be affected by the activities of Stobart Rail against risks to health and safety.
- Prevent the importation of unnecessary risk to the public transportation systems (including operational railway and public highways).
- Seek continual improvement in OH&S management and OH&S performance.

The responsibility for safety at work rests with all employees in all positions such that safety is a prime driver for all sectors of management. The Company will ensure that this policy is vigorously pursued throughout the organisation. Stobart Rail & Civils are committed to taking all reasonable practicable precautions to ensure the Health, Safety and Welfare of its employees by:

- Providing sufficient resources for the management of health and safety.
- Providing and maintaining plant and safe systems of work, without risks to health and a safe place of work.
- Ensuring the safety and absence of risk to health in connection with the use, handling, storage and transport of articles and substances.
- Providing such information, instruction, training and supervision as may be necessary to ensure the health and safety at work of its employees.
- Producing site specific risk assessments and make these available to employees.
- Taking appropriate preventive/protective measures.
- Providing employees with occupational health surveillance appropriate to the activities we undertake.
- Appointing competent personnel to secure compliance with statutory duties and the requirements with Operating Procedures and Operating Instructions within our documented BS ISO 45001:2018 certified Occupational Health and Safety Management System.
- The continual improvement of our Health and Safety systems, enhancing performance through ongoing review and the setting of objectives and targets which are an integral part of our Management Review. Progress against objectives and targets will be regularly monitored and updated.
- Commitment to Behavioural Based Safety through staff training and awareness including the use of safety culture maturity measurement tools.

Our employees agree, as part of their contract of employment, to comply with their individual duties under legislation and will cooperate with Stobart Rail and Civils to enable them to carry out their health and safety duties. Failure to comply with health and safety duties, regulations, work rules and procedures regarding health and safety, on the part of the employee, may lead to dismissal in the case of serious breaches or repeated breaches.

The Managing Director and Directors fully support this policy and will actively communicate and promote the importance and relevance of it and our Health and Safety Systems to all our staff.

This Health and Safety Policy will be made available to all staff at induction and via the Company Main Drive. The Policy is available to view by interested parties via the Stobart Rail & Civils website or upon request.

This policy shall be reviewed as a result of significant changes to health and safety requirements or at least annually as part of the Management Review process defined in the Stobart Rail & Civils Business Systems Manual.

Signed:

A handwritten signature in black ink, appearing to be 'K Taylor', written over a light blue and white geometric background.

K Taylor
Managing Director
Date: January 2019